

AXISCADES Human Resources Policy Statement

AXISCADES is committed to its human capital which is in line with its vision and mission statements. We believe in treating all employees fairly and impartially and have zero tolerance for harassment in any form which is derived from the core beliefs of promoting and fostering a culture of diversity, equity and inclusion at an enterprise level.

AXISCADES diversity initiatives are applicable but not limited to our practices and policies on recruitment and selection, compensation and benefits, training and development, promotions, transfers, social and recreational programs, layoffs, terminations, and the ongoing development of a work environment built on the premise of gender and diversity equity that encourages respectful communication and cooperation between all employees, teamwork and collaboration, representation of varying employee perspectives and work-life balance needs.

AXISCADES believes employee development will ensure a skilled workforce in the future capable of meeting evolving industry demands and thus encourages employee to participate in relevant professional development, re-skilling / up-skilling and training opportunities.

AXISCADES has zero tolerance for slavery and human trafficking in any part of the business, including our supply chains. The objective of our policies is to ensure all our employees have the right to work and are paid fairly, that we act with integrity and ethically, and that we have effective measures in place to ensure slavery is not present anywhere in our business or supply chain. We respect the rights of our employees, regardless of race, sex, nationality, ethnicity, language, religion, or any other status. Human rights include the right to life and liberty, freedom from slavery and torture, freedom of opinion and expression, the right to work and education, and many more within the policies and processes of AXISCADES.

AXISCADES adheres to relevant and applicable statutory provisions pertaining to health and safety practices in the workplace. The Organization makes every reasonable effort to provide a safe and healthy working environment. The employee has a responsibility to perform the duties in a safe manner and to report any observed unsafe working conditions to the Department Head / HR.



Arun Krishnamurthi

CEO